



CARBON REDUCTION PLAN

Cube EV Chargers Ltd

Company Registration No: 14338642

Published: 10th April 2026

Review Date: 09th April 2027

Prepared in accordance with PPN 06/21

Commitment to Achieving Net Zero

Cube EV Chargers Ltd is committed to achieving Net Zero emissions by 2050.

As a specialist installer of electric vehicle (EV) charging infrastructure, solar PV systems, LED lighting and associated electrical and energy infrastructure works, we recognise that our role in the UK's decarbonisation journey extends beyond the solutions we deliver to clients. We hold ourselves to the same standards we help others achieve.

Cube EV Chargers Ltd operates across the public and private sectors in England, delivering projects primarily within the NHS, local government and wider public sector, as well as commercial clients. We are committed to reducing our own operational emissions year-on-year in line with the UK Government's legally binding net zero target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any strategies to reduce emissions. They are the reference point against which emissions reduction is measured.

Cube EV Chargers Ltd has assessed its greenhouse gas (GHG) emissions in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, using the Operational Control methodology. Our baseline year is 2025, representing our first full operational emissions assessment. As a new SME, we have not previously reported emissions; this baseline has been calculated using available operational data and BEIS/DESNZ conversion factors and will be refined as our reporting matures.



Baseline Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	8.0
Scope 2	2.0
Scope 3 (Included Sources)	
– Business travel	5.0
– Employee commuting	4.0
– Upstream transportation and distribution	8.0
– Waste generated in operations	5.0
– Downstream transportation and distribution	N/A
Scope 3 Sub-total	22.0
Total Emissions	32.0

Note: Downstream transportation and distribution is not applicable to our business model as we do not distribute or sell physical products to end consumers.

Current Emissions Reporting

Reporting Year: 2026	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.0
Scope 2	1.5
Scope 3 (Included Sources)	
– Business travel	4.5
– Employee commuting	3.5
– Upstream transportation and distribution	7.5
– Waste generated in operations	4.5
– Downstream transportation and distribution	N/A
Scope 3 Sub-total	20.0
Total Emissions	28.5

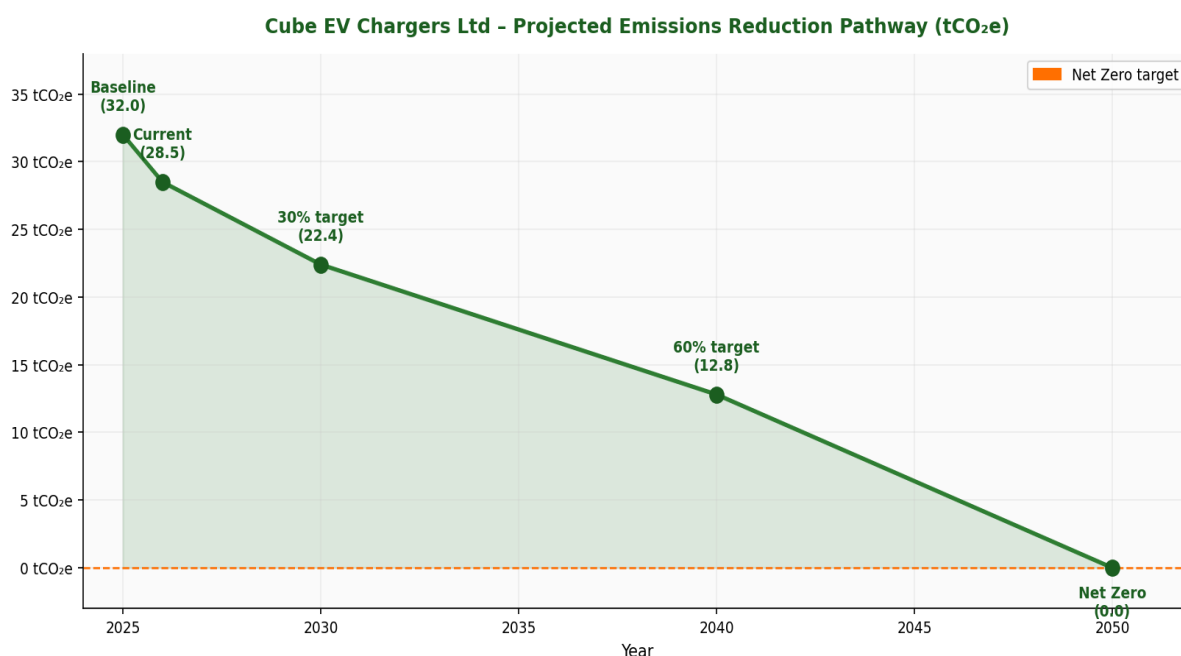


Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- 30% reduction in total emissions by 2030 (against 2025 baseline) - from 32.0 to approximately 22.4 tCO₂e
- 60% reduction in total emissions by 2040 (against 2025 baseline) - from 32.0 to approximately 12.8 tCO₂e
- Net Zero by 2050, with any residual emissions addressed through verified carbon offset schemes

We project that carbon emissions will decrease over the next 25 years to 0 tCO₂e by 2050. This is a reduction of 100% against our 2025 baseline. Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the company was established in September 2023. The measures will be in effect when performing the contract:

Initiative	Detail
EV Charging Infrastructure Delivery	All project vehicles used in the delivery of EV charging infrastructure directly contribute to client decarbonisation, reducing their Scope 1 transport emissions.



Solar PV Installations	Active delivery of solar PV systems enabling clients to generate renewable energy and reduce reliance on grid electricity.
Digital Operations	Paperless project management and digital documentation implemented across all projects, reducing administrative carbon footprint.
Cyber Essentials Certification	Achieved June 2025 - supporting secure, efficient digital operations and reducing reliance on physical infrastructure.
Supply Chain Pre-Qualification	Environmental standards embedded into subcontractor onboarding and selection criteria from company formation in September 2023.

Future Carbon Reduction Initiatives

In the future we hope to implement the following further measures:

Category	Measure	Target / Timeline
Fleet & Travel	Transition company fleet to electric vehicles; adopt EV-first travel policy	100% EV fleet by 2028
Energy	Switch to 100% renewable electricity tariff for office operations	By end of 2026
Supply Chain	Require all key subcontractors to declare Net Zero commitment and provide emissions data	Phased: 2026-2028
Procurement	Prioritise low-carbon materials and products in project delivery	Ongoing from 2026
Emissions Verification	Engage independent verifier to validate Scope 1, 2 and 3 emissions data	By end of 2027
Offsetting	Identify and engage with verified carbon offset schemes for residual emissions	From 2027 onwards

Environmental Management Measures Applicable to Contract Performance

The following measures will be applied by Cube EV Chargers Ltd when performing contracts under this framework:

Operational Controls

- ISO 14001-aligned Environmental Management System, including documented Environmental Policy, objectives and targets
- Waste minimisation procedures on all sites, including segregation and recycling of materials
- Sustainable procurement policy, prioritising low-carbon and recycled materials where practicable



- Digital documentation and reporting across all projects, reducing paper use
- Vehicle route optimisation and load planning to reduce fuel consumption and emissions

Project Delivery Measures

- Use of low-emission plant and equipment on site where available
- Minimisation of material waste through accurate pre-ordering and stock management
- Responsible disposal of WEEE and other hazardous materials in line with regulatory requirements
- Carbon impact considered as part of material and product selection at design and procurement stage
- Environmental awareness training provided to all operatives and subcontractors prior to site mobilisation

Supply Chain Engagement

- Environmental standards form part of our subcontractor pre-qualification and onboarding process
- Key subcontractors are required to demonstrate commitment to environmental best practice
- Progressive engagement of supply chain to collect emissions data and support Scope 3 reporting

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard, using the appropriate UK Government (BEIS/DESNZ) emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements. The required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Standard.

Emissions have been reported using the Operational Control methodology in accordance with the GHG Protocol Corporate Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors of Cube EV Chargers Ltd.

Signed:

A handwritten signature in black ink, appearing to read 'Hayley Roberts'.

Date:

10th April 2026

Hayley Roberts, Director
Cube EV Chargers Ltd